

Physical Therapist Job Descriptions

Overview

Job Title - Staff Physical Therapist/**Pelvic Health Specialist**/**Director of Clinical Education**

Reports To - Clinic Supervisor (i.e., Assistant Clinic Operator or Clinic Operator)

Status - **Exempt/Non-Exempt**

Clinic Mission, Vision, & Values

Mission - To serve our community, moving them to excel in health, wellness, and life

Vision - To build an exceptional company through people, stewarding leaders who move their teams, patients, and communities beyond their perceived potential.

Values -

- Love
 - Serve and steward
 - Surprise and delight
 - Wash other people's feet
- Growth
 - Personal excellence
 - Mind - intellectual and emotional
 - Knowledge, understanding, self-worth
 - Body - physical and financial
 - Health
 - Soul - spiritual and social
 - Relationships characterized by love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control
- Grace
 - We were first loved
 - We should not cast the first stone

1 Peter 4:10 - "As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God."

Essential Job Functions & Responsibilities

Employee will perform physical therapy services consisting primarily of, but not limited to, the following duties:

- Conform to the policies, procedures, standards, and regulations established by the Oregon Physical Therapy Association (OPTA) and Licensing Board, the American Physical Therapy Association (APTA), and Healing Motion Physical Therapy (HMPT).
- Perform comprehensive evaluations and reevaluations in accordance with physician orders and patients' needs and goals.
- Develop a rehabilitation plan of care and establish short-term and long-term goals determined by evaluation in accordance with physician orders and patients' needs and goals.

- Provide interventions that require the clinical skills and knowledge of a physical therapist and are consistent with the goals established. Therapists will only perform interventions within their scope of practice in which they are competent and/or received advanced continuing education to perform.
- Provide documentation for inclusion in patients' medical records per HMPT's Documentation Policy. Documentation is to comply with all state and federal rules and regulations including third party payer requirements.
- Submit superbills for patients in compliance with the Centers for Medicare & Medicaid Services and American Medical Association billing guidelines. Billed units should reflect the treatment performed and documentation must support this. Work to meet clinic standards regarding unit efficiency and charge efficiency.
- Maintain effective communication with patients, caregivers, referring providers, and other disciplines involved in patients' care.
- Provide ongoing education and instruction, including home exercise programs to patients and caregivers.
- When necessary, refer patients to appropriate healthcare providers for multi-disciplinary care.
- Work closely with front office team members to help meet clinic standards regarding appointment efficiency and cancellation rates.
- Complete continuing education requirements as mandated by the Oregon Physical Therapist Licensing Board.
- Participate in scheduled meetings, in-service education programs and performance improvement activities, such as mentorship, as set forth by HMPT.
- Supervise front office staff and Student Physical Therapists as their duties relate to the preparation, treatment, and conclusion of physical therapy services.
- Maintain the clinic as a professional medical office, including, but not limited to, professional behavior, ensuring that needed supplies are on hand, equipment is maintained, and that the clinic is orderly.
- Gain and maintain student affiliation contracts.
- Coordinate high school, college, and graduate student observation hours and internships, including communicating with the school regarding declination or acceptance, assigning the student to a clinical instructor (CI), scheduling the student in collaboration with the front office and CI, onboarding, ensuring timely completion of evaluations, and executing necessary disciplinary action.
- Exemplify the values of HMPT by quarterly community involvement in such activities as volunteerism and participation in local civic groups.
- Promote the business of HMPT through patient experience, referral relationships, and community involvement.

- Perform all other services designated in the Physical Therapist Key Result Areas (KRAs).

Qualities

- Active
- Adaptable
- Altruistic
- Collaborative
- Compassionate
- Creative
- Critical thinker
- Dependable
- Effective communicator
- Efficient
- Emotionally intelligent
- Encouraging
- Organized
- Personable
- Professional
- Self-confident
- Self-disciplined
- Self-motivated
- Studious

Physical Requirements

- Frequent standing, walking, and sitting
- Frequent bending, squatting, lifting, and pushing
- Occasional heavy lifting (up to 50#)
- Occasional lunging, kneeling, crawling, and pulling
- Frequent manual dexterity
- Frequent tactile sensitivity
- Frequent talking, seeing, hearing, and communicating

Required Qualifications/Experience

- Doctor of Physical Therapy from a program approved by the Commission on Accreditation in Physical Therapy Education (CAPTE)
- Current Oregon licensure for physical therapy
- Current Cardiopulmonary Resuscitation (CPR) certification
- Must be able to read, write, speak, and understand the English language
- Credentialed Clinical Instructor

Desired Qualifications/Experience

- Minimum of one year of experience in outpatient orthopedics
- Minimum of one year of experience treating pelvic health dysfunction in women, men, and children
- APTA specialist certification in Orthopedics and/or Sports (OCS and/or SCS)
- APTA specialist certification in Women's Health (WCS), Pelvic Rehabilitation Practitioner Certification (PRPC) by Herman & Wallace Pelvic Rehabilitation Institute, or similar
- Manual Therapy Certification